

Principles of Powerful Breakthrough Questions



At the heart of masterful coaching and real transformation is masterful questioning.



The most masterful coaching questions have the ability to do the following:

- Create awareness, breakthroughs and new habits
- Access client's intuition
- Promote creativity, brainstorming, and problem solving
- Empower clients to take responsibility for themselves
- Create integrity and commitment
- Help client articulate their judgment
- Activate learning
- Create connection to self

Principles of Powerful Questions

- 1. Avoid getting attached to a particular answer or outcome
- 2. A good question is rooted in:
 - Listening to client and being attuned to their needs
 - Listening to your own intuition and curiosity
 - Keeping track of bigger picture agenda
 - Your own experience
- 3. Remember client ALWAYS has a choice
- 4. Be willing to be lovingly bold
- 5. Language can help create masterful questions
- 6. As a general, use open-ended questions
- 7. Slow down the line of questions and connect the dots
- 8. Think about word choices when asking questions
- 9. Questions should sometimes challenge and stretch client
- 10. Be conscious of what level of learning and transformation a client needs in that moment
- 11. Use your questions to make connections on patterns, events, habits, or ways of being you notice in your client's behavior.
- 12. Know when something is meant to remain in the mystery for the time being

Make sure questions aren't leading. Avoid making assumptions and baking those assumptions into your questions.